

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * November 22, 2021 * 7:00 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://tinyurl.com/WarrenTBOE112221>.

In accordance with Executive Order 251, face coverings are required in all school facilities, including at this Board of Education meeting.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___ Aaron Bellish	___ Lori Clar	___ Laura Keller
___ Mark Bisci	___ Lisa DiMaggio	___ Todd Weinstein
___ David Brezee	___ Marc Franco	___ Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the October 25, 2021 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

Total # of Determined Bullying Incidents:

1

1

· Suspension Report

In School:

Out of School:

0

0

· Fire Drills

<u>ALT</u> October 15	<u>Central</u> October 15	<u>Mt. Horeb</u> October 7	<u>Woodland</u> October 25	<u>Middle</u> October 28
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· Security Drills

<u>ALT</u> October 25 Lockdown	<u>Central</u> October 19 Lockdown	<u>Mt. Horeb</u> October 19 Lockdown	<u>Woodland</u> October 5 Lockdown	<u>Middle</u> October 7 Lockdown
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VI. President's Remarks – Mr. Marc Franco

VII. Superintendent's Remarks – Dr. Matthew Mingle

VIII. Presentations

- Warren Middle School Boys Soccer Recognition - Mr. Villar
- Change Management Process Overview - Mr. Villar
- i-Ready Data Overview - Ken Tam, Senior Executive Director of Content and Implementation, Curriculum Associates

IX. Discussion

X. Committee Reports

XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on October 25, 2021.

A.2. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district placements for 2021-2022 school year:

School	Student ID #	Start Date	Cost
*Developmental Learning Center - New Providence	5647337499	October 25, 2021	\$80,740
Developmental Learning Center - New Providence	1688687297	November 29, 2021	\$69,594
*P.G. Chambers	5239946086	November 8, 2021	\$60,776

(*This motion supersedes previous motion on October 25, 2021.)

A.3. HIB Self-Assessment

RESOLVED, that the Board of Education approves the HIB Self-Assessment for the 2020-2021 school year.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of November 2021 in the amount of \$3,960,697.32.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of October.

WHEREAS, this report shows the following balances on October 31, 2021.

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$12,369,462.99		\$1,929,204.87
(10) General Current Expense		\$0.00	
(11) Current Expense		\$2,134,248.18	
(12) Capital Outlay		\$134,967.73	
(13) Special Schools		\$4,642.52	
(20) Special Revenue Fund	(\$160,317.55)	\$57,597.99	\$0.00
(30) Capital Projects Fund	\$0.00	\$0.00	\$0.00
(40) Debt Service Fund	\$0.00	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$12,209,145.44	\$2,331,456.42	\$1,929,204.87
(60) Milk Fund	\$4049.49	(\$101,826.98)	\$15,660.49
(61) Juice and Water Fund	\$1,358.13	\$0.00	\$1,358.13
TOTAL ENTERPRISE FUNDS	\$5,407.62	(\$101,826.98)	\$17,018.62

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund

has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of October 2021

RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-100-562-000-08-01	Tuition - Other LEAs	11-000-100-566-000-08-01	Tuition - Private Schools	\$50,070
2.	11-000-217-106-040-05-02	Salaries - Extraordinary Paras - ALT	11-204-100-106-033-07-00	Salaries - LLD Aides - MS	\$25,700
3.	11-000-217-106-050-06-02	Salaries - Extraordinary Paras - WS	11-000-216-100-040-05-00	Salaries - Speech & OT - ALT	\$8,600
4.	11-000-217-320-040-08-00	Extraord. Svcs. - Purch. Prof. Svcs. -ALT	11-000-100-566-000-08-02	Tuition - Private - ESY	\$13,200
5.	11-000-219-104-050-06-00	Salaries - Child Study Team - WS	11-000-218-104-033-07-00	Salaries - Guidance - MS	\$2,000
6.	11-000-221-176-030-03-00	Salaries - Math/Literacy Coach - CS	11-000-222-100-033-07-02	Salaries - Librarians - MS	\$4,750
7.	11-000-221-176-033-07-00	Salaries - Math/Literacy Coach - MS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$36,850
8.	11-000-221-176-035-04-00	Salaries - Math/Literacy Coach - MHS	11-000-222-100-033-07-02	Salaries - Librarians - MS	\$4,750
9.	11-000-230-100-000-01-01	Salaries - Admin. Support Staff	11-000-216-100-035-04-00	Salaries - Speech & OT - MHS	\$790
10.	11-000-240-103-030-03-00	Salaries - Principal/Dean/Director - CS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$301
11.	11-000-240-103-033-07-00	Salaries - Principal/Dean/Director - MS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$301
12.	11-000-240-103-035-04-00	Salaries - Principal/Dean/Director - MHS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$301
13.	11-000-240-103-040-05-00	Salaries - Principal/Dean/Director - ALT	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$301
14.	11-000-240-103-050-06-00	Salaries - Principal/Dean/Director - WS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$301
15.	11-000-261-100-000-09-00	Salaries - Maintenance	11-000-262-100-000-09-00	Salaries - Custodians	\$5,500
16.	11-000-261-100-000-09-00	Salaries - Maintenance	11-000-262-100-000-09-16	Summer Maintenance Workers	\$20,000
17.	11-000-262-107-030-03-00	Salaries-Lunch & Playground Aides - CS	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	\$8,850
18.	11-000-262-107-033-07-00	Salaries-Lunch & Playground Aides - MS	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	\$12,950
19.	11-000-262-107-035-04-00	Salaries-Lunch & Playground Aides-MHS	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	\$17,550
20.	11-000-262-107-040-05-00	Salaries-Lunch & Playground Aides-ALT	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	\$9,000
21.	11-000-262-107-050-06-00	Salaries-Lunch & Playground Aides - WS	11-110-100-101-040-05-00	Salaries - Kindergarten Teachers - ALT	\$18,250
22.	11-105-100-101-035-04-00	Salaries - Preschool Teachers-MHS	11-110-100-101-035-04-00	Salaries - Kindergarten Teachers - MHS	\$1,750
23.	11-190-100-320-030-03-00	Purchased Prof. Educational Svcs. - CS	11-000-291-270-000-00-00	Health Benefits	\$1,000
24.	11-190-100-320-033-07-00	Purchased Prof. Educational Svcs. - MS	11-000-291-270-000-00-00	Health Benefits	\$1,000
25.	11-190-100-320-035-04-00	Purchased Prof. Educational Svcs. - MHS	11-000-291-270-000-00-00	Health Benefits	\$1,000
26.	11-190-100-320-040-05-00	Purchased Prof. Educational Svcs. - ALT	11-000-291-270-000-00-00	Health Benefits	\$1,000
27.	11-190-100-320-050-06-00	Purchased Prof. Educational Svcs. - WS	11-000-291-270-000-00-00	Health Benefits	\$1,000
28.	11-209-100-101-040-05-00	Salaries - SEED Teacher - ALT	11-209-100-106-040-05-00	Salaries - SEED Aides - ALT	\$3,550
29.	11-213-100-106-030-03-00	Salaries - RC Aides - CS	11-209-100-106-040-05-00	Salaries - SEED Aides - ALT	\$51,600
30.	11-213-100-106-040-05-00	Salaries - RC Aides - ALT	11-214-100-101-033-07-00	Salaries - Autism Teachers - MS	\$66,000
31.	11-230-100-101-033-07-00	Salaries - Basic Skills Teachers - MS	11-204-100-101-033-07-00	Salaries - LLD Teachers - MS	\$125,000
32.	11-230-100-101-033-07-00	Salaries - Basic Skills Teachers - MS	11-209-100-106-040-05-00	Salaries - SEED Aides - ALT	\$8,000
33.	11-401-100-500-033-07-00	Co-curricular Clubs - Purch. Svcs. - MS	11-401-100-600-033-07-00	Co-curricular Supplies - MS	\$95
34.	12-000-300-730-035-04-00	Non-Instructional Equipment - MHS	11-000-291-270-000-00-00	Health Benefits	\$3,834

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators,

and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Lance Riegler	District	NJ Techspo	Atlantic City, NJ	Jan 2022	\$323

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

- B.5. Application and Acceptance of Federal Grant Monies - ESSER III
RESOLVED, that the Board of Education approves the application submission to the Department of Education and accepts the award itself for the American Rescue Plan (ARP) Elementary and Secondary School Emergency Relief Fund (ESSER III) as follows:

- ARP-ESSER III \$375,428
- Accelerated Learning Coaching & Educator Support \$123,468
- Summer Learning & Enrichment Activities \$ 40,000
- Beyond the School Day Activities \$ 40,000
- Mental Health Support Staffing \$ 45,000

- B.6. Sale of Obsolete Items
RESOLVED, that the Board of Education declares as obsolete the following items:

Item	Description	Total Inventory
Laptops	Dell Latitude Laptops	92
Docking Stations	Dell Latitude Docking Stations	20
Desktops	Dell Desktops	26
Servers	Dell Servers	5
Chromebooks	Dell Chromebooks	394
Power Adapters	Dell Chromebook Power Adapters	250
iPad Minis	Apple iPad Minis	10
iPads	Apple iPads	46
Carts	Computer Carts	15
Switches	HP Switches	9
Printers	Assorted Laserjets	3
Projectors	SmartBoard Projector	22
Arms	SmartBoard Arms	10
Smartboards	Smartboards with Speakers	20
Projectors	Epson Projectors	2

BE IT FURTHER RESOLVED, that the Board of Education approves the sale of the listed equipment, where possible, in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.7. Grant - State House Express
RESOLVED, that the Board of Education accepts, with gratitude, a grant of \$750 from Rutgers Eagleton Institute of Politics. The grant will be used to offset the cost of transportation to the State House in Trenton.

B.8. SCESC Transportation
RESOLVED, that the Board of Education approve the transportation contract with Somerset County Educational Services Commission for 2021/2022 SY transportation for out of district student as follows, effective December 6, 2021:

School	Student ID #	Cost
Academy 360	7550526983	\$675 per diem

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year
RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Jennifer Sifert	Multi-Duty Paraprofessional 8 hrs per week	MH	N/A	1	\$5,953	November 8, 2021 through June 30, 2022 (with overlap days on 11/1 & 11/2/21)	No	New Position
Karly Trimble	1:1 Paraprofessional 08-35-08/blc 32.5 hrs per week	MH	N/A	1	\$26,964	On or about November 29, 2021 through June 30, 2022	No	New Position
Vivian Shehady	1:1 Paraprofessional 08-30-08/bmu 12 hrs per week	CS	N/A	1	\$10,785	January 24, 2022 through June 30, 2022	No	New Position

C.2. Substitute Teacher
RESOLVED, that the Board of Education approves the following to be appointed as a substitute teacher for the 2021-2022 school year.

Name
Karen Leski

- C.3. Leave Request
RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#1128	FMLA - August 30, 2021 through November 19, 2021 (paid) Extended Leave - November 22, 2021 through December 23, 2021 (paid)
#3473	Leave of Absence - October 21, 2021 through October 27, 2021 (paid) October 28, 2021 through November 30, 2021 (unpaid)
#1181	FMLA November 8, 2021 through November 30, 2021 (paid)
#1582	FMLA - October 11, 2021 through December 3, 2021 (paid)
#3537	FMLA - January 4, 2022 through January 31, 2022 (AM) (paid) FMLA - January 31, 2022 (PM) through March 14, 2022 (unpaid)
#1278	FMLA - November 10, 2021 through November 19, 2021 (paid)

- C.4. Nursing Plans
RESOLVED, that the Board of Education approves the 2021-2022 Nursing Plans for Angelo L. Tomaso School, Central School, Mount Horeb School, Woodland School and Warren Middle School.

- C.5. Transfer/Change in Assignment
RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Jennifer Armao	November 8, 2021 through June 30, 2022	Multi-Duty Paraprofessional MH 20 hrs per week 08-35-15/bmj, \$14,883	Multi-Duty Paraprofessional MH 12 hrs per week 08-35-15/bmj, \$8,930
Richard Bardy	August 30, 2021 through December 3, 2021	Classroom Paraprofessional WMS \$30,806	Leave Replacement Teacher WMS BA+15 Step 1 \$62,526
Ashley Allegra	January 24, 2022 through June 30, 2022	1:1 Paraprofessional, CS 08-30-08/bek, 1.0 FTE \$29,586	1:1 Paraprofessional, CS 08-30-08/bmv, 0.6 FTE \$17,751

- C.6. Job Description
RESOLVED, that the Board of Education approves the creation of the following job description:

- Director of Operations

- C.7. Personnel and Negotiations Committee Goals
RESOLVED, that the Board of Education approves the 2021-2022 Personnel and Negotiations Committee goals:

- Support the implementation of year two strategic plan priorities that focus on Personnel and Negotiations:
 - a. Maintain all students in traditional length school days.
 - b. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1)
- Review and advise on Superintendent recommendations for adjustments

- to nonaligned staff compensation.
- Conduct the Superintendent evaluation process.

C.8. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Mary Kovac	Classroom Paraprofessional 08-33-08/bip	WMS	Resignation	September 17, 2008 through December 31, 2021
Bruce Gant	Instrumental Music Teacher	WMS	Retirement	September 1, 2000 through January 31, 2022

C.9. Warren Staff Academy Courses Instructor Stipend 2021-2022

RESOLVED, that the Board of Education approves the following staff for reimbursement as an Instructor. Each instructor will be reimbursed at the WTEA contractual rate \$50.00 per hour. The total cost shall not exceed \$3,749.00.

Name	Course	Date	Prep Hours	Instructor Hours	Total Cost
Kimberly Bostory	You can Jam too: Exploring Google Jamboard	Dec 7, 2021	1	1	\$100.00
Carol Brown	Youth Mental Health First Aid	Jan 31 and Feb 7, 2022	12	4	\$800.00
Cynthia Cassidy	Using Picture Books in the Middle Grades	Jan 13, 2022	3	1	\$200.00
Cynthia Cassidy	Genesis Overview	Jan 27, 2022	3	1	\$200.00
Cynthia Cassidy	Digital Tools for Classroom Instruction	Mar 8, 2022	3	1	\$200.00
Cynthia Cassidy	Digital Resources to Engage and Challenge	Mar 22, 2022	3	1	\$200.00
Susan Cooper	What's the Difference Between E2 and E3?	Nov 30, Dec 1, 7 and 8, 2021	4	4	\$400.00
Francesca Frosoni	Reading Workshop Basics	Jan 31, 2022	1	1	\$100.00
Sarah Hughes	Independent Practice with Choices	Dec 7 and 14, 2021	1.33	0.66	\$99.50
Tam Quach	Independent Practice with Choices	Dec 7 and 14, 2021	1.33	0.66	\$99.50
Simone Miller	Climate Crisis	Jan 13 and 18, 2022	6	3	\$450.00
Myranda Shimko	Reaching Reluctant Readers - It's a New Year!	Jan 6, 2022	3	1	\$200.00
Myranda Shimko	Library Offerings	Feb 10, 2022	3	1	\$200.00
Kristen Stoyanov	Unpacking Program Implementation iReady	Dec 8, 2021	1	1	\$100.00
Kristen Stoyanov	Shared Reading	Dec 13, 2021	1	1	\$100.00
Mary Ellen Weaver	How To Help Students Develop An Innovation Mindset	Jan 6 and 13, 2022	4	2	\$300.00

C.10. Summer Fun Positions - 2022

RESOLVED, that the Board of Education approves the following Summer Fun/ESY positions for the 2022 school year.

Name	Position	Location	Salary
Meryl Lettire	Summer Fun/ESY Principal/Supervisor	District	\$16,825.81
Jessica Decelle	Summer Fun/ESY Assistant Principal	District	\$10,117.58

C.11. Approval to Abolish Positions

RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for the 2021-2022 school year, effective January 24, 2022:

Location	Position	Full-Time Equivalent
CS	1:1 Paraprofessional 08-30-08/bek	1.0

C.12. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year, effective January 24, 2022:

Location	Position	Full-Time Equivalent
MH	1:1 Paraprofessional 08-35-08/blc	1.0
CS	Paraprofessional, 12 hrs per week 08-30-08/bmu	0.4
CS	Paraprofessional, 20.5 hrs per week 08-30-08/bmv	0.6

C.13. Return to School Committee stipends

RESOLVED, that the Board of Education approves stipends in the amount of \$250 each to the following 10-month employees for their service on the Return to School Committee, December 2021 through June 2022.

Name		
Nancy Andrews	Frances Blabolil	Meredith Fishelman
Catherine Lazas	Lisa Lontai	Alyssa Pech
Kristen Stoyanov		

C.14. Special Education Service Provider List

RESOLVED that the Board of Education approves the following additions to the Service Provider List:

- 1) Garden State AAC Specialists
 - a. Augmentative and Alternative Communication System Evaluations at an hourly rate of \$150.

- b. Comprehensive Augmentative and Alternative Communication Written Report, \$300 per report.
- c. Functional Communication Evaluation, \$650 per report.
- d. Meetings at \$140 per hour plus travel time to site.
- e. Professional Development/Training/In-Service at \$200 per hour plus travel time.
- f. AAC Coaching at \$140 per hour.
- g. Travel Fee of \$50 for distances more than 15 miles from Flemington, New Jersey.
- h. Last minute Cancellation Fee (under 24 hours) of \$80.

- 2) The Bilingual Child Study Team for all Languages
 - a. \$1,100 for each School Psychological Evaluation
 - b. \$1,100 for each Educational Evaluation
 - c. \$1,100 for each Speech Evaluation
 - d. \$1,100 for each Social Evaluation
 - e. \$1,100 for Battelle (BDI) Evaluation

C.15. Additional Hours

RESOLVED, that the Board of Education approves the following additional hours:

Name	Student #	School	Club/Purpose	Starting Date	Cost
Eileen Sebor	2725435926	MS	Sports	11/23/2021	\$ 544
Lisa Lontai	2725435926	MS	Sports	11/23/2021	**

**** (Nurse previously approved for another student for the same club)**

D. Policy

D.1. Policies and Regulations - Second Reading

RESOLVED, that the Board of Education approves the second reading and adoption of the following policies and regulations:

Number	Name	New/Revision	Source of Changes
P1648.14	Safety Plan for Healthcare Settings in School Buildings - COVID-19	New	SEA
P2425	Emergency Virtual or Remote Instruction Program	New	SEA
P5751	Sexual Harassment of Students	Revised	SEA
R5751	Sexual Harassment of Students	Revised	SEA

XIII. Unfinished Business

XIV. New Business

- Ad Hoc Planning for Elementary Growth Committee

XV. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it RESOLVED, the Board of Education adjourns to closed session to discuss:

pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege.

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 20 minutes; and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

<p>2020-2025 Strategic Plan Goals</p> <ol style="list-style-type: none"> 1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture. 2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities. 3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness. 4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process. 5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences. 6. Equity & Consistency Goal 2 - Create a culture that values diversity. 7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems. 8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.
<p>2021-2022 Board Goals</p> <ol style="list-style-type: none"> 1. Reestablish best practices for norms of board communications and operations. 2. Support a communications strategy for the referendum. 3. Support the implementation of year two strategic plan priorities: <ol style="list-style-type: none"> a. Return all students to school in traditional length school days. b. Administer common assessments and support staff in the process of analyzing and using results to inform goal setting and promote student investment in the learning. (Competencies Goal 1) c. Develop staff's understanding of and capacity to effectively use growth mindset strategies to support curriculum, classroom culture, and student learning. (Competencies Goal 1) d. Establish social emotional values, expectations, and practices in community and culture building as a foundation for academic success. (Competencies Goal 2; Health, Wellness, & Safety Goal 1) e. Develop a flowchart for change management. (Voice & Engagement Goal 2) f. Pilot a full-day preschool program. (Equity & Consistency Goal 1) g. Determine the elementary school structures and zones that will maximize equitable access to student learning opportunities. (Equity & Consistency Goal 1) h. Address annual items in the Safe Havens school safety action plan. (Health, Wellness, & Safety Goal 2)